## SB408 FULLPCS3 Toni Hasenbeck-CMA 4/11/2023 12:19:03 pm

## COMMITTEE AMENDMENT

HOUSE OF REPRESENTATIVES
State of Oklahoma

SPEAKER:					
CHAIR:					
I move to ame	nd SB408		Of th	ne printed Bill	
Page	Section	Lin	es	Engrossed Bill	
By striking the Title, the Enacting Clause, the entire bill, and by inserting in lieu thereof the following language:					
AMEND TITLE TO C	CONFORM TO AMENDMENTS				
Adopted:		Amendment	submitted by:	Toni Hasenbeck	

Reading Clerk

1	STATE OF OKLAHOMA				
2	1st Session of the 59th Legislature (2023)				
3	PROPOSED COMMITTEE SUBSTITUTE				
4	FOR ENGROSSED  SENATE BILL NO. 408  By: Garvin, Hamilton,				
5	Bergstrom, Rogers, Seifried, Daniels, Jett, and Bullard of the Senate				
6	and Bullard of the Senate				
7	and				
8	Hasenbeck of the House				
9					
LO					
L1	PROPOSED COMMITTEE SUBSTITUTE				
L2	An Act relating to discrimination; enacting the Women's Bill of Rights; stating purpose of act; clarifying application and interpretation of act; amending 25 O.S. 2021, Sections 16, 1101, and 1201, which relate to definitions and general provisions; defining terms; construing provisions; authorizing distinctions for certain purposes; defining term; requiring certain identification in collection of data for certain purposes; providing for noncodification; providing for codification; and providing an effective date.				
L3					
L 4					
L 5					
L 6					
L7					
L8					
L 9					
20	BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:				
21	SECTION 1. NEW LAW A new section of law not to be				
22	codified in the Oklahoma Statutes reads as follows:				
23	A. This act shall be known and may be cited as the "Women's				
) /	Rill of Rights"				

- 1 B. The purpose of the Women's Bill of Rights is to bring clarity, certainty, and uniformity under the laws of this state with 2 respect to natural persons of both biological sexes and the manner 3 in which they are treated as such under the laws of this state. All 4 5 laws where the application thereof is contingent upon the classification of a person as being female or male, woman or man, 6 girl or boy, are hereby superseded and interpreted to the extent 7 necessary by this act including but not limited to any educational 9 benefits, corrections housing, employment protections, and civil rights laws codified in the statutes of this state. 10
- 11 SECTION 2. AMENDATORY 25 O.S. 2021, Section 16, is 12 amended to read as follows:
- Section 16. The word "person," As used in the Oklahoma

  14 Statutes:

15

16

17

18

19

20

21

24

- 1. "Father" means the male parent of a child or children as defined in Section 7 of this title;
- 2. "Female" means a natural person whose biological reproductive system is designed to produce ova;
- 3. "Male" means a natural person whose biological reproductive system is designed to fertilize the ova of a female;
  - 4. "Man" or "boy" means a natural person who is male;
- 22 <u>5. "Mother" means the female parent of a child or children as</u>
  23 defined in Section 7 of this title;

- 6. "Natural person" means a person as defined in paragraph 7 of this section, except for bodies politic or corporate;
  - 7. "Person", except when used by way of contrast, includes not only human beings, but bodies politic or corporate;
    - 8. "Sex" means a natural person's biological sex at birth; and
    - 9. "Woman" or "girl" means a natural person who is female.
- SECTION 3. AMENDATORY 25 O.S. 2021, Section 1101, is
- 8 amended to read as follows:

1

2

3

4

5

6

7

14

15

16

- 9 Section 1101. A. This act provides for exclusive remedies
  10 within the state of the policies for individuals alleging
  11 discrimination in employment on the basis of race, color, national
  12 origin, sex, religion, creed, age, disability or genetic
  13 information.
  - B. This act shall be construed according to the fair import of its terms to further the general purposes stated in this section and the special purposes of the particular provision involved.
- C. Any policy, program, or statute that prohibits sex 17 discrimination is to be construed to forbid unfair treatment of 18 females or males in relation to similarly situated members of the 19 opposite sex. The state or its political subdivisions shall not be 20 prohibited from establishing distinctions between sexes when such 21 distinctions are substantially related to an important government 22 objective including but not limited to biology, privacy, safety, or 23 24 fairness.

```
1 SECTION 4. AMENDATORY 25 O.S. 2021, Section 1201, is 2 amended to read as follows:
```

Section 1201. In Section 1101 et seq. of this title, unless the context otherwise requires:

- 1. "Discriminatory practice" means a practice designated as discriminatory under the terms of this act;
- 2. "Equal", with reference to sex as defined in Section 16 of

  this title, shall not be construed to mean same or identical, and to

  differentiate between the sexes shall not necessarily be construed

  to be treating the sexes unequally;
- 11 <u>3.</u> "National origin" includes the national origin of an 12 ancestor; and
  - 3. 4. "Person" includes an individual, association, corporation, joint apprenticeship committee, joint-stock company, labor union, legal representative, mutual company, partnership, receiver, trust, trustee, trustee in bankruptcy, unincorporated organization, any other legal or commercial entity, the state, or any governmental entity or agency.
  - SECTION 5. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 1202 of Title 25, unless there is created a duplication in numbering, reads as follows:

The state, any political subdivision, or any state agency or department including, but not limited to, public school districts that collects vital statistics for the purpose of gathering accurate

```
public health, crime, economic or other data shall include, but not
 1
    be limited to, the identification of any natural person who is part
 2
    of the collected data as either male or female as defined in Section
 3
    16 of Title 25 of the Oklahoma Statutes.
 4
        SECTION 6. This act shall become effective November 1, 2023.
 5
 6
 7
        59-1-8166
                       CMA
                               04/11/23
 8
 9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
```